

## **2019 Sprint to Silver Promotion Terms and Conditions**

NO PURCHASE NECESSARY TO PARTICIPATE IN THE SPRINT TO SILVER PROMOTION.

By participating in the Sprint to Silver Promotion, you accept and agree to be bound by these terms and conditions.

The Promotion is valid for Independent Business Owners (IBOs) in the United States, Canada, Australia, and New Zealand only. IBOs must be active and in good standing at the time of earning and receiving the Sprint to Silver Bonus. Active is defined as having 100PV or more (either personal product purchases or product sales to Retail and Preferred Customers or any combination thereof) every 28 days. PV (Product Volume) is the amount of volume assigned to each product. An IBO in good standing is compliant with the IBO Agreement, and has not received a compliance sanction, including but not limited to a sanction for probation, suspension or termination. Additionally, any notice for breaches of the Non-Solicitation, Non-Competition, Confidentiality or Proprietary Information provisions of the IBO Agreement will result in forfeiture of all Sprint to Silver Bonuses and will disqualify the IBO from being awarded Sprint to Silver Bonuses in the future.

The Promotion qualification period begins on March 26, 2019, and ends on April 29, 2019.

Promotion participants can become qualified to earn a one-time \$75 USD Sprint to Silver Bonus for their first time rank advancement to Silver Director during the qualification period. Once promotion participants obtain the rank of Silver Director during the qualification period, they can become qualified to earn an additional, one-time \$50 USD Sprint to Silver Bonus by reobtaining the rank of Silver Director or above within four weeks of initially obtaining the rank of Silver Director. See the Sprint to Silver Promotion page published on the company website for more information. From time to time, PURE may update, amend, add to, or modify the Sprint to Silver Promotion qualification requirements, in its sole discretion, without advance notice.

IBOs must abide by the PURE Policies and Procedures. PURE reserves the right to disqualify an IBO if a policy violation, fraud or other conduct that compromises the integrity of the Promotion is identified, as determined by PURE at its sole discretion.

IBOs with a beneficial interest in more than one account may only qualify on one account, i.e. the primary and/or highest ranking account. Spouses, partners, other persons residing with the IBO, and any persons having a beneficial or equity interest in a business entity account, may only qualify on one account combined.

Any bonus earned by a Sprint to Silver Promotion qualifier will be paid as an adjustment in the weekly commission check, within 15 business days of meeting all Promotion requirements and qualifications.

If the qualified IBO chooses not to accept the bonus earned, the award will be forfeited. Sprint to Silver Bonuses are not transferrable.

All determinations and decisions as to awarding the Sprint to Silver Bonuses are solely at PURE's discretion.

Qualifying accounts are verified by PURE at the close of the commission period. In the event that product returns, that count as qualifying volume, are in excess of the minimum qualifying volume or result in a demotion of rank/title or good standing, then PURE reserves the right to disqualify that individual in its sole discretion.

PURE reserves the right, in its sole discretion, to recover the total amount of the awarded Sprint to Silver Bonus directly or indirectly through the withholding of future commissions if:

- a. Products are returned which result in negative evaluation in excess of the minimum volume requirements.
- b. A qualifying IBO is found to have violated any PURE policies in connection with receiving or increasing a Sprint to Silver Bonus.

PURE assumes no responsibility for notifying Sprint to Silver Promotion participants of any returns or cancellations within their organization that affect qualifications.

All applicable taxes are the responsibility of the Sprint to Silver Bonus recipient. The value of the Sprint to Silver Bonus will be included as reportable income in the award recipient's 1099.

PURE reserves the right to discontinue, cancel or modify this Promotion at any time and in its sole discretion without notice.

The Sprint to Silver Promotion is sponsored by PURE Gen Holdings, Inc., ("PURE") – 7164 Technology Dr., Ste. 100, Frisco, TX 75033.

**THIS PROMOTION IS VOID WHERE PROHIBITED BY LAW.**